



CONFIDENTIAL

STAFF APPLICATION FORM

APPLICANT INFORMATION

Application for post of:

Name & Title:

Current address:

Tel No:

Mobile No:

Email:

EDUCATION (SECONDARY, FURTHER/HIGHER)

ESTABLISHMENT (NAME & TOWN)	FROM	TO	QUALIFICATIONS/GRADE/DATE AWARDED

JOB RELATED TRAINING (INCLUDE MEMBERSHIP OF PROFESSIONAL INSTITUTES, VOCATIONAL & NON-VOCATIONAL COURSES)

INSTITUTE/COURSES STUDIED	FROM	TO	STANDARD OR LEVEL ACHIEVED AND DATE AWARDED



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EMPLOYMENT HISTORY

If this is going to be your first job after leaving school or college you may like to give details of any holiday, weekend, evening jobs or work experience placements. **A continuous employment history is required from when you left full-time education.**

Current employer:

Post Held:

Employer address:	Date Started:
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Tel No:	Email:
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Salary:	Other Allowances:	Notice Period:
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Grade (if applicable):

PREVIOUS EXPERIENCE (MOST RECENT EMPLOYER FIRST). PLEASE INCLUDE DETAILS OF GAPS IN EMPLOYMENT HERE.

Employer's Name & Type of Business	Post Held	Date				Reason for Leaving
		From Month	Year	To Month	Year	

REASONS FOR APPLYING FOR THIS POST



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EXPERIENCE & PERSONAL SKILLS

Please give details of all your experience, skills and abilities relevant to the post applied for.

If you have had a break from paid work it is important to include details of any voluntary work or unpaid duties you have performed, particularly any positions of responsibility held, e.g. parent governor, playschool assistant, committee member, VSO, treasurer of a club, CAB volunteer etc. Attach a continuation sheet if necessary.



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ADDITIONAL RELEVANT INTERESTS (SUCH AS MEMBERSHIP OF ANY CLUB, LEISURE ACTIVITIES AND HOBBIES)

REFERENCES

Please give details below of two people who can provide information that will confirm your suitability for this post. **Where appropriate one person should be your current or most recent employer;** the other should be someone who has known you in a professional capacity. References will be sought on short listed candidates and previous employers may be contacted to verify particular experience or qualifications before interview. Current or previous employers will be asked about disciplinary offences relating to children including penalties that are "time expired" and any child protection concerns.

Name	Position	Address	Tel No	Email

REHABILITATION OF OFFENDERS ACT 1974 (EXEMPTIONS) ORDER 1975

This post is covered by the **Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975** because it is a post which involves working directly with children or young people. You are therefore required to declare whether you have any criminal convictions (or cautions or bind-overs) including those which are "**spent**". Please tick as appropriate.

Have you ever been convicted of any criminal offences warned or reprimanded in or been officially cautioned in relation to any such offence?	YES	NO
Are you included in any list of people barred from working with children by the Independent Safeguarding Authority (ISA) or the General Teaching Council?	YES	NO

If Yes, please give details including dates, on a separate sheet, place the sheet in a sealed envelope marked for the attention of the Chair of the shortlisting panel and enclose it with this form.



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PLEASE NOTE:

- If your application is successful, prior to taking up this post, you will be required to undergo a **Formal Disclosure** process through the **Disclosure & Barring Service**. This will require you to complete a separate DBS application form and to provide a range of documentary evidence of your identity.
- Although a criminal record **involving offences against children** is likely to debar you from appointment of this type of post, the existence of other criminal convictions will not necessarily be a bar to employment.
- Any criminal record information arising out of the disclosure process will be discussed with you before any final decision is made about your employment.
- **It is a criminal offence to apply for or accept a position (paid or unpaid) working with children if you are excluded from such work by virtue of a court order or exclusion by the ISA.**
- Copies of Romsey Community School's policy on the employment of ex-offenders and the DBS Code of Practice are available on request.
- Copies of disclosure certificates are retained by Romsey Community School until after the commencement of employment. The fact that a disclosure has been processed, with dates, is then recorded on our computerised personnel record system and the disclosure certificate itself is destroyed, in accordance with the Data Protection Act 1998.

WHERE DID YOU SEE THE ADVERTISEMENT FOR THIS POST?

FURTHER INFORMATION AND DECLARATION (PLEASE TICK AS APPROPRIATE)

Do you hold a full UK driving licence?	YES	NO
Would you have use of a car for work?	YES	NO
Would you require sponsorship (previously a work permit) to take up this post?	YES	NO

National Insurance Number:

I understand that if I am appointed, personal information about me will be computerised for personnel/employee administrative purposes including analysis for management purposes and statutory returns.

In signing this form I give my authority for use of my personal data for these purposes.

I hereby confirm that the information I have given above is true.

I understand that, should any of the particulars I provide in this application be found to be false within my knowledge, or should there be any wilful omission of material fact, this may be reported to the Police as well as leading to my application being rejected or the contract being null and void if I have already been appointed.

<p>Signature of Candidate:</p>	<p>Date:</p>
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EQUALITIES MONITORING FORM

We would be grateful if you would complete the following in order for us to monitor equalities information and ensure that we are treating all candidates fairly and appropriately.

This information will be treated confidentially and will not be used in any part of the selection process.

Post Applying For:

Name:

Date of Birth:

Gender: Male Female

Nationality: British Irish Other EU Country Other Non EU Country

Ethnicity:
Please indicate your ethnic origin (please tick as appropriate):

A White	B Mixed	C Asian & Asian British
British	White & Black Caribbean	Indian
Irish	White & Black African	Pakistani
Other White Background *	White & Asian	Bangladeshi
	Other Mixed Background *	Other Asian Background *

D Black & Black British	E Chinese or other group	
Caribbean	Chinese	I do not wish to disclose my ethnic origin to The Romsey Community School
African	Any Other Background *	
Other Black background *		

* Please indicate any other ethnic background

Sexual Orientation:
Please indicate your sexual orientation:

Heterosexual	Transsexual	Bisexual
Gay	Lesbian	Other

I do not wish to disclose my sexual orientation to The Romsey Community School

Disability

Disability is described by the Equality Act 2010 as a physical or mental impairment that has a substantial long term adverse effect on an individual's ability to carry out normal day to day activities.

Applications from disabled people are welcome. We will ensure that appropriate support is provided where required, both in the recruitment and selection process, and during employment.

Do you consider yourself to have a disability?	YES	NO	I do not wish to disclose my disability data to The Romsey Community School.
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Thank you for completing this form.

Please return in a sealed envelope with your application form stating your name and post applying for.

The above information will not be shared with the selection panel prior to interview.

The information will be retained, confidentially, and used for payroll/monitoring purposes.